WHAT IS CLAIMED IS:

1   1. A method comprising:

2   providing a single logical physically distributed

3   information system across one or more information systems

4   of at least two enterprises, wherein the enterprises are

5   being combined; and

6   providing a user interface to access the single

7   logical information system, wherein the single logical

8   physically distributed information system executes one or

9   more merger activities, pre-merger activities, and post-

10   merger activities, wherein the merger activities comprise

11   organizational restructuring and personnel redeployment.

1   2. The method of claim 1, wherein the user interface

2   is adapted to at least one of a role of the user and a

3   phase of the merger, wherein the user role comprises an

4   internal expert and an external expert of one of the

5   enterprises, wherein the internal expert comprises at

6   least one of an executive, an employee, a manager, an

7   investor, and an owner of one of the enterprises, wherein

8   the external expert comprises at least one of a

9   consultant, an advisor, a supplier, an analyst, and a

10   specialist.

1   3. A system for planning a merger of at least two

2   organizations, the system comprising:

3   a first interface adapted to allow a user to plan a

4   human resource project related to the merger with a

5   resource management capability and a time management

6   capability; and

7   a second interface adapted to deliver a targeted

8   result related to the resource management capability and

9   the time management capability wherein the second

10   interface permits creating, posting, and sharing

11   information related to the merger.

1   4. The system of claim 3, further comprising a user

2   interface adapted for a manager of at least one of the

3   organizations, further comprising tools adapted to allow

4   a user to exchange merger information with a person

5   associated with one of the organizations, wherein the

6   person is selected from a class consisting of managers,

7   employees, customers, partners, suppliers, consultants,

8   analysts and specialists.

1   5. A system for implementing a merger of at least

2   two organizations, wherein the system comprises a

3   computer module adapted to allow a user to restructure at

4   least one of the organizations, wherein the computer

5   module comprises instructions operable to perform at

6   least one of a planning of an organizational movement of

7   a person, a tracking of an organizational movement of a

8   person, a tracking of an employee from various rankings

9   and locations within at least one organization, an

10   assigning of a person of one of the organizations to

11   collaborate with a user of the system, a matching of

12   organizational resources, and a redeploying of resources

13   of at least one organization.

1   6. The system of claim 5, wherein the tracking of an

2   organizational movement of one or more employees

3   comprises a headcount and a measure of an influence of an

4   organizational change on one or more employees in a time
5   period.

1   7. The system of claim 5, wherein the computer
2   module generates one or more objects to track the
3   movement of a person within at least one organization,
4   wherein the objects comprise reports, charts, and
5   documents.

1   8. A system for implementing a merger of at least
2   two organizations, wherein the system comprises a
3   software tool presenting a user with at least one of a
4   personalized object, a preferred object, a recently
5   accessed object, and a merger-related object.

1   9. A computer system for implementing a merger of at
2   least two organizations, wherein the computer system
3   comprises a first module for budget planning and a second
4   module for headcount quota planning, wherein the module
5   comprises a graphical user interface.

1   10. The computer system of claim 9, wherein the
2   graphical user interface comprises a job description, a
3   number of open positions, a number of filled positions,
4   and at least one of a planning period and a time
5   interval.

1   11. The computer system of claim 10, wherein the
2   graphical user interface allows a user to add, delete,
3   and edit positions.

1   12. A system for implementing a merger of at least
2   two organizations, wherein the system comprises a
3   computer module for headcount analysis, wherein the

4 computer module comprises a user interface adapted to

5 present a chart of employee headcount information for a

6 time period.

1   13. The system of claim 12, wherein the system

2 further comprises a user interface adapted to edit

3 information for one or more personnel of at least one of

4 the merger organizations.

1   14. The computer system of claim 13, wherein the

2 user interface further comprises a link to an interface

3 for at least one of a promotion request, an internal

4 reassignment, a personnel transfer, a special payment

5 request, and a change of personnel groups.

1   15. The computer system of claim 13, wherein the

2 computer system further comprises an organizational

3 planning interface, wherein the organizational planning

4 interface comprises information personalized for at least

5 one of the organizations and a greeting message

6 personalized for an organizational planning interface.

1   16. The computer system of claim 15, wherein the

2 organizational planning interface is adapted to

3 facilitate a redeployment of one or more employees,

4 wherein the organizational planning interface further

5 comprises a panel and information for at least one of an

6 office overview, a functional overview, a divisional

7 overview, and a status overview of at least one of the

8 organizations.

1   17. The computer system of claim 16, wherein the

2 panel presents at least one of a number of positions, a

3 number of assigned positions, and a number of unassigned

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4   positions, wherein the panel comprises a graph presenting

5   a status of employee transitions and placements.

1   18. The computer system of claim 15, wherein the

2   organizational planning interface further comprises

3   information for one or more organizational headcounts

4   pending approval, information for a financial impact,

5   information for employee layoffs, and one or more issues

6   for employee redeployment, wherein the one or more issues

7   for employee redeployment comprises an indicator of a

8   priority level for an issue, a date of creation of the

9   issue, and a name of one or more stakeholders presenting

10   the issue.

1   19. The computer system of claim 15, wherein the

2   organizational planning interface further comprises at

3   least one of a link presenting an employee redeployment,

4   a link presenting an organizational personnel structure,

5   a link presenting a headcount planner, a link presenting

6   an employee retention tool, and a link presenting an

7   employee compensation tool.

1   20. A system for implementing a merger of first and

2   second organizations, wherein the system comprises:

3   a first user interface for the first organization,

4   wherein the first user interface comprises human resource

5   information;

6   a second user interface for the second organization;

7   and

8   a link relating the first and second user

9   interfaces.

21. The system of claim 20, wherein at least one of
the interfaces present at least one of an organizational
information, a financial statement, an organizational
historical statement, a background statement, an investor
information, and answers to frequently asked questions,
wherein at least one of the interfaces further presents
at least one of an employee headcount, a headcount
category, a history of headcount transitions, a predicted
headcount transition, and a menu of one or more disparate
interfaces, wherein the menu comprises one or more
interface links for at least one of a management plan, a
transition plan, a management initiative, and a risk
management overview.

22. A system for implementing a merger of at least
two organizations, wherein the software product is
adapted to present an interface for planning, managing,
and assessing human resource information, wherein the
human resource information comprises at least one of a
hiring date, a benefit scale, and an indicator of
employee absenteeism.

23. The system of claim 22, wherein the system
permits a user to define one or more parameters for
absenteeism, wherein the indicator comprises a graphical
calendar emphasizing one or more days of absenteeism,
wherein the human resource information further comprises
a picture of one or more employees.

24. The system of claim 22, wherein the system
further comprises a module adapted to track a realization
of merger objectives, wherein the merger objectives
comprise tangible and intangible merger objectives,

5   wherein the intangible merger objectives comprise a
6   product brand recognition for one or more customers and
7   one or more cultural issues of employees of at least one
8   of the organizations.

1   25. The system of claim 22, wherein the system
2   further comprises a module adapted to track a cultural
3   effect of organizational changes.

1   26. The system of claim 22, wherein the system
2   further comprises a module adapted to track one or more
3   interfaces between a first group of a first organization
4   and a second group of a second organization, wherein the
5   one or more interfaces comprises input data, output data,
6   and information related to one or more reports.

1   27. An article comprising a machine-readable medium
2   storing instructions operable to cause one or more
3   machines to perform operations comprising:
4   planning a merger of at least two organizations;
5   managing the merger of at least two of the
6   organizations;
7   restructuring an organizational structure of at
8   least one of the organizations; and
9   redeploying one or more personnel in at least one of the
10   organizations.